

The Engineering Development Program at SM Energy offers a broad range of experiences for engineering graduates. As a part of the SM Energy team, you will be given the opportunity to **contribute from day one** with **hands-on experience** in challenging exploration and development projects while **working side-by-side with experienced mentors**. We enable employees to pursue their career passions by offering technical training, challenging work projects, and cutting-edge tools and technology.

As a part of the SM Energy Engineering Development Program you will be given primary responsibilities in the areas of Reservoir, Production, or Drilling Engineering. During the first two years as a development engineer you will have the opportunity to gain exposure to areas outside of your primary discipline through mentorship projects with various members of the multidisciplinary team. These areas include Geology/Geophysics, Production Engineering, Drilling Engineering, Reservoir Engineering, and Land. In addition, you will have the opportunity to attend various schools and technical conferences designed to enhance your knowledge of the technical and business processes that you are responsible for.

As a **Reservoir Engineer**, your primary responsibilities will include providing reservoir engineering technical support for development and exploration drilling programs to maximize recovery, reserve and economic analysis of capital projects, planning and budgeting capital programs, as well as reservoir management and optimization. Reservoir Engineers use the latest analytical techniques to understand well and reservoir behavior and how they relate to rock parameters, geology, and fluid properties.

As a **Production Engineer**, your primary responsibilities will include the design of new well completion programs, producing well optimization, facility design and installation, and production logging and analysis. These projects may include stimulation design and onsite implementation, artificial lift design and optimization, well performance analysis, as well as identifying workover/recompletion opportunities and performing economic analysis.

As a **Drilling Engineer**, your primary responsibilities will include design and implementation of drilling programs for exploration and development wells. Projects may include planning and design of mud systems, drill bit optimization, casing and tubing design, directional drilling and survey techniques, cement programs, as well as rig optimization and scheduling. Work experience will include both onsite and central office support.

## Why Work For SM Energy?

In addition to the opportunity to work on exciting projects under the guidance of a team of experienced professionals, SM Energy provides you the opportunity to earn a competitive salary, excellent benefits, and maintain a work/life balance. During 2009 and 2010, SM Energy (formerly St. Mary Land and Exploration) transformed itself not only in name but also made the transition to a resource play company. Throughout our regions, we have many exciting resource plays that will continue to drive our success for years to come.

## Where Will You Work?

- Billings, MT
- Houston, TX
- Midland, TX
- Tulsa, OK
- Shreveport, LA

